

Compensation and Benefits

(\$ in millions)

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	<u>Gov.</u>	<u>Senate</u>	<u>House</u>	<u>Conf.</u>	<u>Description</u>
1)	\$176.0	\$100.3	\$132.8	\$41.6	Partial restoration of VRS <u>employer</u> contributions deferred in Ch 874
2)	\$0.0	\$0.0	\$41.7	\$41.7	Eliminate 4th Quarter VRS Payment Lag
3)	(\$58.3)	\$0.0	\$26.1	\$15.1	(Savings) Spending on Employee Compensation
	\$66.9	\$0.0	\$115.0	\$115.0	State employee salary increase on July 1, 2011 (S:0% - H:5% - C:5%)
	(\$99.9)	\$0.0	(\$99.9)	(\$99.9)	5% state employee retirement contribution
	(\$18.2)	\$0.0	\$0.0	\$0.0	5% state employee retirement contribution (NGF Transfers)
	(\$51.2)	\$0.0	\$15.1	\$15.1	Net change – Classified <u>State</u> Employees' VRS
	(\$7.1)	\$0.0	\$0.0	\$0.0	Reduction in ORP employer contribution rate from 10.4% to 8.5%
	\$0.0	\$0.0	\$11.0	\$0.0	2% Bonus for Constitutional Officers

SENATE FINANCE COMMITTEE

VRS Prepayment

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- **Senate:** Provides \$100.3 million GF to increase VRS rates by 2.4% for the period August 1, 2011 to June 30, 2012.
 - \$69.3 million GF to increase VRS rates for state employees by 2.4% for the period August 1, 2011 to June 30, 2012.
 - \$31.0 million GF to increase teachers' retirement rate by 2.4% in FY 2012.
- **House:** Provides \$132.8 million GF to increase VRS rates in FY 2012.
 - \$43.5 million GF to phase-in increased VRS rates in the last half of FY 2012.
 - \$89.3 million GF for a lump sum payment for teacher retirement in FY 2012.
- **Conference:** Provides \$41.0 million GF to increase VRS rates in FY 2012.
 - \$10.9 million GF to phase-in increased VRS rates in the last half of FY 2012.
 - \$31.0 million GF to increase teachers' retirement rate by 2.4% in FY 2012.

Five Percent Employee VRS Contribution

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- **Senate:** Eliminates the proposed reinstatement of the 5% employee VRS contribution.
 1. Provides \$99.9 million and \$18.2 million GF to offset NGF transfers to eliminate the proposed reinstatement of the state employee 5% VRS contribution; and
 2. Eliminates proposed local authority to reinstate the 5% employee contribution with at least a 3% salary increase for current employees.
- **House:**
 1. Endorses the reinstatement of the 5% state employee VRS contribution, eliminates the \$18.2 million NGF transfers; and
 2. Modifies proposed local authority to reinstate the 5% employee contribution with at least a 5% salary increase.
- **Conference:**
 1. Endorses the reinstatement of the 5% state employee VRS contribution, eliminates the \$18.2 million NGF transfers; and
 2. Eliminates proposed local authority to reinstate the 5% employee contribution with a 3% salary increase.